



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of September 14, 2020 held at 4:00 p.m.

I. Attendance:

The following Board Members were present:

Dr. Marcelino Varona, Jr., President, Greg Lucero Clerk; Members Barbara Mendoza, Robert Rojas and Manuel Ruiz

a. Call to Order

Dr. Varona called the meeting to order at 4:00 p.m.

b. Pledge of Allegiance

Mr. Rojas led all in the Pledge.

At this time, on behalf of the Governing Board, Dr. Varona gave their condolences for the passing of Superintendent Parra's mother-in-law, Mary Barnett, who lived in Nogales for many years. He further extend condolences to the Superintendent's wife.

c. Adoption of the Agenda

Superintendent Parra recommended approval as presented with a point or order on item IV, Call to the Public.

Dr. Varona asked for discussion on item V-f of the Consent Agenda.

Mr. Ruiz made a motion and was seconded by Mr. Mendoza for approval.

Motion carried unanimously by members:
Ruiz, Mendoza, Lucero, Rojas and Varona

II. Approval of Governing Board Minutes of August 24, 2020

Superintendent Parra recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:
Ruiz, Mendoza, Rojas, Lucero and Varona

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

1. Governing Board Self- Evaluation October 2020/Superintendent Evaluation November 2020-Procedures - Ms. Zuniga

Superintendent Parra gave a brief update of the upcoming evaluations and expectations for both the Board and the Superintendent.

Mayra Zuñiga, Human Resources Director, further mentioned that the Board should receive an email from Julie Bacon of ASBA and set this for discussion at the October 26, 2020 Board Meeting, and the Superintendent's at the Board Meeting of November 9, 2020.

2. Telemedicine/Telehealth Program – Ms. Canto

Superintendent Parra gave an overview of the program and mentioned that the District was lucky to be able and provide this at the schools. He further mentioned that this item was on this agenda for Board's approval under the Consent Items.

Assistant Superintendent, Angel Canto, further explained the program in more detail including the agreement with Mariposa Health Center, and the implementation of the program in the schools.

Superintendent Parra added comments on the process and the facilitation of the program and availability.

4:12 p.m.

At this time Attorney for the District, Susan Segal, joined the meeting.

Dr. Varona complemented the superintendent for receiving this program, which will be a big help for the students' well-being and in particular because it is a free service.

3. Cleaning and Sanitation/Safety Measures Plan Presentation

Superintendent Parra gave a brief overview of the procedures for safety sanitation and provided a Power Point presentation with the protocol taken at each school. The presentation is available for public inspection.

Mr. Rojas expressed his concerns about the Boy Scout's Building located at Lincoln School.

Superintendent Parra clarified that the building belongs to the City of Nogales and even though it is in alignment with the District, Lincoln school does not use it for classroom or any type of school activity.

Dr. Varona directed Mr. Rojas to give the administration the opportunity to place this subject matter as an agenda item and have future discussion with the probability that the District may be able to buy the building from the City.

Superintendent Parra continued with the Power Point presentation. He thanked the leadership, the administrators, support staff, support services, and technology for their hard work in order to put all protocols in place.

Dr. Varona thanked Superintendent Parra for following all protocols.

Mr. Lucero stated that he was very satisfied with the internal protocols and with the presentation. He inquired if the District would have help from the health department and county reporting the cases.

Superintendent Parra clarified that the County was involved and would be reporting all positive cases to the Health Department as protocol.

b. Governing Board Report, Celebration, Recognition, Announcements

Mr. Ruiz gave a shout out to the food services staff for their service to the students for their nutrition is very important. He thanked them for their hard work.

Mr. Lucero thanked the staff for all their help keeping the community informed and stated he also concurred with Mr. Ruiz comments.

Mr. Rojas mentioned he has had contact with Mr. Miranda at Desert Shadows Middle School and he was pleased with the way he explains and communicates the teaching procedures. He mentioned that the way his daughter is being taught is very satisfying and the teachers are doing a great job with the virtual teaching and a tremendous job with the students.

He too concurred with Dr. Varona's prior comment on the Protocol being consistent. He concluded by stating that communication by Mr. Parra with the Board has been very good.

Mrs. Mendoza indicated her deep appreciation for the staff for doing a great job. She mentioned that the plans in paper looked very good and was glad to see the District is prepared with everything needed for the safety of all.

Dr. Varona reported he attended a three (3) day ASBA Virtual Law Conference and mentioned that overall they had a good organization that worked well to keep everyone well informed. He further mentioned that three (3) of the conferences he had attended were with Mrs. Segal and they had been very interesting and educational.

Dr. Varona asked Ms. Segal, Esq., to clarify items under the Superintendent's Report and the Board being able to discuss them.

Mrs. Segal explained that items listed and posted on the agenda, even under the superintendent's reports, the Board can address their questions and discussion and they will be in accord with policy as they are listed and published for the public.

Mr. Rojas made the observation that the reports have been discussed in a non-confrontational way and always go in a good direction.

Superintendent Parra clarified that under the Superintendent's Report, it had the language "Discussion" added to be on the safe side and that the names of all who will be reporting are always included.

Ms. Segal clarified that in the past, this had been disputed but now it was acceptable.

IV. Call to the Public

Superintendent Parra made the clarification that this Board has been very transparent on relaying to the community everything that has been going on at NUSD, that the public has been notified properly, and the District has made sure to follow all protocols in place for publication. He stated that to this date and time he had not received any call to the public requests.

V. Consent Agenda

Superintendent Parra recommended approval as presented with exception of item "f" as previously requested by the Board President.

Mr. Ruiz made a motion for approval of items "a" through "e" and was seconded by Mr. Lucero for approval.

Motion carried unanimously by members:
Ruiz, Lucero, Mendoza, Rojas and Varona

- a. Ratification of Expense/Payroll Vouchers
- b. Approval of Donation by Arizona Educational Foundation (Kim Graham) (\$2,430 for NHS to be used for the Ceramics Class)
- c. Approval of Donation by the Valle Verde Rotary Club Foundation (Gary Friedman) (\$3,000 for NHS Jazz Program)
- d. Approval of the Mariposa Telemedicine/Telehealth Memorandum of Understanding for FY21
- e. Approval of Personnel Agenda Summary
- f. **Approval of Classroom Site Fund (CSF) Performance Pay Plan for School Year 2020-2021**

Superintendent Recommendation for approval.

Mr. Ruiz made a motion and was seconded by Mr. Lucero

Dr. Varona asked for clarification regarding the pay based on the schools' letter grade and there not being a letter grade reported this year.

Ms. Canto gave an overview of the assessments and how they are going to be handled and stated that the SY2019-2020 letter grades will be used for the 2020-2021 school year.

Dr. Varona asked if the District would receive the same funding.

Mrs. Zuniga clarified that it would be the same percentage but it could change to a bit lower due to certain qualifications required.

Motion carried unanimously by members:
Ruiz, Lucero, Mendoza, Rojas and Varona

VI. Action

- a. Second Read and Approval of July 2020 Policy Advisory from Arizona School Boards Association (ASBA) for Recommendation of Policy Changes to: Policy IHA- Basic Instructional Program and KB – Parent Involvement in Education

Superintendent Parra recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:
Ruiz, Mendoza, Rojas, Lucero and Varona

VII. Information and Discussion and Possible Action

a. Update/Data Benchmark Report

Superintendent Parra gave a brief overview with a Power Point presentation of the Chart Benchmark Report.
A copy was provided to the Board.

Mr. Ruiz made a motion and was seconded by Mr. Lucero for approval.

Motion carried unanimously by members:
Ruiz, Lucero, Mendoza, Rojas and Varona

b. Discussion and Possible Action Concerning Opening of Schools (Hybrid-Model Only): Superintendent's Recommendation for October 19, 2020 Following the School Calendar/Fall Break

Superintendent Parra gave a brief explanation and mentioned that if things continue to improve the recommendation for Hybrid-Model would be October 19, 2020 but that the District was ready to continue online schooling the way it has been up to now, if things did not improve by fall break.

He added that the way the District has been communicating with the community has been well taken by the public and NUSD continues to do a good job with their communication services.

Mr. Ruiz made a motion and was seconded by Mr. Lucero for approval.

Mr. Ruiz thanked Superintendent Parra for his explanation and stated that it gives a month to make sure all is going in the right direction in order to keep the students, staff members and teachers safe.

Mr. Lucero made the observation that, the District is doing a good job keeping the community well informed. He further recommended trying all possible alternatives to make sure there is no excuse the information was unavailable to anyone making sure the community is without excused that they were deficient of communication with all good publication.

He further asked for clarification and breakdown of the students, whom will be assisting with the In-School Classes and who will attend which days.

Superintendent Parra clarified that all information has been delivered by email, vice messenger, Facebook, website and cell phones. He added that today's information was sent out this past Friday to all NUSD affiliates stakeholders in order that they could be up to date with the material ahead of time.

Ms. Canto clarified that students whom still do not feel comfortable to attend in person school will have the option to continue at home virtual education.

She further mentioned that groups-A would attend school on Mondays and Tuesdays and groups-B on Thursdays and Fridays leaving Wednesdays as the regular in-service day for teachers, individual tutoring, but it will be a regular working school day for teachers and students.

Mrs. Mendoza expressed her concern to teachers being responsible for the students' safety and further asked who would be in charge of monitoring the students who are at home on virtual teaching.

Superintendent Parra clarified her concern and explained that substitute teachers as well as aides would also be trained accordingly to follow all protocols and teaching procedures.

Ms. Canto clarified that the curriculum would continue to be the online curriculum provision and would continue to have the monitoring online, and added that the students will need to give the teachers time to answer their questions.

Superintendent Parra further clarified that the teachers were well aware of the way Hybrid Education would work since July.

Mr. Ruiz made the suggestion for Superintendent Parra and Ms. Canto to possibly do a PSA presentation on TUTV on the Hybrid Education Program and cover all possible angles for the community.

Mr. Lucero concurred with Mr. Ruiz's comment.

Superintendent Parra stated that the District had everything posted on the NUSD Website including Facebook and that everything had been posted in different ways for the past two months including transportation and would take Mr. Ruiz's recommendation to post it on TUTV as well. He also stated that in addition, schools individually would be contacting the students' parents and providing further detail and information.

Ms. Segal gave a recap of the discussion by the Board and stated that the Board had done a good job with the legality process. Further, provided the superintendent the authority to proceed and make changes/recommendations as needed.

Motion carried unanimously by members with their individual roll call vote of "aye" by: Ruiz, Lucero, Rojas, Mendoza and Varona

- c. Discussion and Possible Action Concerning Opening of Fall Sports Program Following AIA Acclimatization Phases/Official Schedule of Practices; Superintendent's Recommendation Starting September 21, 2020 and September 28, 2020

Superintendent Parra gave a brief overview and recommended approval.

Mr. Ruiz made a motion and was seconded by Mr. Lucero for approval.

Mr. Rojas asked what would be the management of the locker rooms and the equipment guidelines.

Superintendent Parra clarified they would be using the disinfecting and cleaning guidelines that are now in place and added that they continue to work on keeping the student's safe at all times. He further mentioned that District guidelines would need to be followed as well if fans planned to attend the games, that they are still making individual decisions to keep family members of the players attend the games only, and doctors and health advisors would be educating the athletes on how to stay safe.

Mr. Colgate stated the protocols to be taken in place starting with phase #1: 10 people of groups at a time. He mentioned locker rooms use are not allowed in phase #1 and students are required to bring their own water bottles and towels. Phase #2: 20 people per group at a time following also protocols of disinfecting.

Mr. Rojas thanked Mr. Colgate for his explanation and asked about the protocol and guidelines for mouthpieces use.
Mr. Colgate explained that the student would be the only ones to handle the mouthpieces and hand towels.
Attorney Segal made a clarification about confidentiality rules on regards to receiving COVID-19 results for students.

Motion carried unanimously by members with their individual roll call vote of "aye" by: Ruiz, Lucero, Rojas, Mendoza and Varona

VIII. Requests for Future Agenda Items

Mr. Rojas asked for the possibility of looking into the purchasing of the Boy Scout's building at attached to Lincoln Elementary School.

Mr. Lucero asked for a recap of the ASU Summer School Program of how successful it was.

Dr. Varona reminded the Board that the next Board Meeting would take place on October 26, 2020.
He further requested consideration for additional clarification of the masks in the new policies.

IX. Adjournment of the Study Session

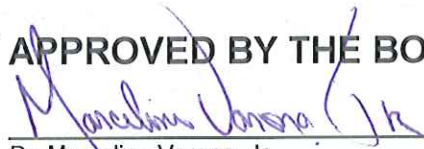
Mr. Lucero made a motion and was seconded by Mrs. Mendoza for adjournment of the public meeting.

Motion carried unanimously by members:
Lucero, Mendoza, Rojas, Ruiz and Varona

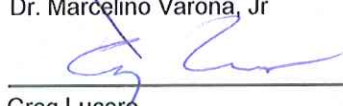
Session adjourned at 5:38 p.m.

Respectfully Submitted,
Mary T. Lopez, Secretary
October 26, 2020

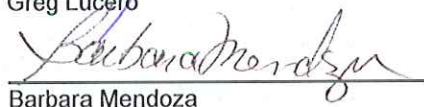
APPROVED BY THE BOARD



Dr. Marcelino Varona, Jr President



Greg Lucero Clerk



Barbara Mendoza Member



Manny Ruiz Member



Robert S. Rojas Member

(For exact statements made during the Board Meeting, you may request a copy of the DVD)